



CABE Strong: United for Equity & Empowered by Our Cultures and Multiplicity of Languages
MARCH 4 – 7, 2026 • SAN FRANCISCO MARRIOTT MARQUIS, SAN FRANCISCO, CA

CABE 2026 Paraeducator of the Year Guidelines

The California Association for Bilingual Education (CABE) is proud to acknowledge the exceptional contributions of non-credentialed bilingual paraeducators, including classified staff, instructional assistants, community/family/parent liaisons, teacher's aides, and other support staff who serve multilingual and English learner students throughout California. This award honors those paraeducators who have gone above and beyond to support bilingual education and the students they serve. At the CABE 2026 Annual Conference, we will celebrate an outstanding bilingual paraeducator for their excellence, dedication, and commitment to promoting bilingual education. We invite you to nominate a deserving candidate for the CABE 2026 Paraeducator of the Year Award. A selection committee composed of bilingual educators, paraeducators, and administrators will review all nominations and choose the recipient. The winner will be notified on January 15, 2026.

Nomination Criteria

- Must be a current CABE member through April 30, 2026
- Must be a California resident
- Currently a non-credentialed bilingual paraeducator (TK-12, or classified support staff)
- Minimum of 3 years serving multilingual and English learner students
- Has made outstanding contributions to bilingual education
- Has an educational philosophy and approach that reflects multicultural competency and has high expectations for multilingual and English learner students
- Evidence of advocacy of bilingual programs

Deadline

All entries must be received via online application by **December 5, 2025, at 11:59 PM (Pacific Time)** including all required documents. *Late or incomplete applications will not be accepted.*

Submission Requirements

- A biographical resume (double-spaced, maximum 2 pages)
- A candidate statement (double-spaced, maximum 2 pages) including:
 - » Philosophy on bilingual education
 - » Community service information
 - » CABE service information
 - » Experience working with English learners
- Two (2) letters of recommendation, including one (1) letter from your immediate supervisor, and one (1) letter of recommendation from a parent. (All letters should be dated within one year of the submission of the application.)
- A high-resolution (at least 300 dpi) head-and-shoulders photo of the nominee

Award Package Includes:

- Recognition at the CABA 2026 Awards Luncheon, Thursday, March 5, 2026 in San Francisco, CA
- An award of \$500
- Complimentary registration to the CABA 2026 Annual Conference
- One (1) night hotel lodging
- Two (2) Awards Luncheon tickets
- A framed certificate of recognition